



Highlands College

The  
harvest  
is plentiful,  
but the  
workers  
are few.

## MISSION

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Highlands College is a biblical higher education institution that exists to supply the Church with leaders of competence, character, and spiritual maturity, holistically trained to lead lives of eternal impact by fulfilling the Great Commission.

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## Our faithful Highlands College Family,

As we reflect on the past fiscal year, I want to express our deepest gratitude for your continued support of Highlands College. Your generous contributions have played a pivotal role in advancing our mission, and we are truly thankful for your partnership.

Because of your unwavering generosity, we have provided our students with an exceptional education and a transformational training experience that will impact their lives and the communities they will serve for years to come. Your support has helped enhance our programs, expand our campus, and provide scholarships to students who might not otherwise have had the opportunity to pursue their calling.

The impact of your giving is evident in our students' lives and our institution's growth. With your help, we are developing future leaders who will bring positive change to the world.

None of this would be possible without you. Thank you for believing in our vision and for choosing to invest in **Highlands College – America's Ministry Leadership University**. Your generosity makes an eternal difference, and we are honored to have you as part of our family.

We are excited about the opportunities ahead and look forward to continuing this journey together.

All for Him,

A handwritten signature in black ink that reads "Kay".

Kay Hargrave  
Chief Advancement Officer  
Office of Institutional Advancement



# Investing in Leaders at Every Level

At Highlands College, we believe in the power of investing in leaders at every stage of their journey. From high school students to young and seasoned professionals, we are committed to providing strategic events designed to equip and empower individuals who will make an eternal impact in their communities.





## IMPACT SPEAKER SERIES

The Impact Speaker Series aims to connect and add value to local business and community leaders by providing additional leadership content throughout the year to selective and influential guests at Highlands College.

## 2023-2024 IMPACT SPEAKER SERIES GUESTS

- **Edward M. Kobel**, President + COO of DeBartolo Development
- **Alan Barnhart**, CEO of Barnhart Crane + Rigging
- **Tim Macready**, Chief Investment Officer of Brightlight



# 2023 Impact Leadership Conference

The annual Impact Leadership Conference at Highlands College is a virtual event designed to inspire, equip, and invest in leaders at any level and in any profession. Each year, this event brings together influential speakers, industry experts, and leaders to share insights, strategies,

and principles for impactful leadership. The conference offers attendees the opportunity to gain new perspectives and leave empowered to lead with excellence in their communities, organizations, and beyond.

## CONFERENCE SPEAKERS

- **Chris Hodges**, Highlands College Chancellor and Church of the Highlands Senior Pastor
- **Doris Kearns Goodwin**, Presidential Historian, Pulitzer Prize Winner, and #1 *New York Times* Best-Selling Author
- **Dan T. Cathy**, American Businessman and Chairman of Chick-fil-A
- **Dr. John C. Maxwell**, #1 *New York Times* Best-Selling Author and Leadership Expert



# AUTHENTIC LEADERSHIP STARTS WITH US.

Impact Leadership  
Conference



## HOSTS

- Highlands College President Mark Pettus
- ESPN + SEC Network and Sports Broadcaster Lauren Sisler

## IMPACT LEADERSHIP CONFERENCE REACH:

- ▶ 14,000+ leaders
- ▶ 50 states
- ▶ 33 countries



SAVE THE DATE

**2024 Impact Leadership  
Conference**

Wednesday, December 4, 2024

[www.impactleader.com](http://www.impactleader.com)



HIGHLANDS



Highlands C

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YES

Fact!



# Fiscal Year Progress

Highlands College established the Eternal Impact Campaign to fund its mission, vision, and goals.

This comprehensive campaign exists to provide the resources needed for the ongoing development of the Highlands College campus and to fund a scholarship endowment for 1,000 students.



## 2023 FISCAL YEAR TOTALS

**390**

TOTAL NEW DONORS

**1,400**

TOTAL DONORS

**5,600+**

TOTAL GIFTS

**\$36.2M+**

CASH RECEIVED  
(JULY 2023-JUNE 2024)

**\$58.3M+**

TOTAL COMMITTED IN FY23 | CASH  
RECEIVED + PLEDGE BALANCE REMAINING

**\$159.1M+**

TOTAL COMMITTED SINCE  
CAMPAIGN INCEPTION

# DONORS JOHN & ELIZABETH GUICE MEET ESS RECIPIENT LEXIE PEGUES

In our 2021-2022 Annual Impact Report, we shared the heartwarming story of John and Elizabeth Guice funding the Joshua 1:9 Endowed Student Scholarship (ESS) in memory of Harrison McClain, their best friends' son who suffered and overcame a stroke at age 14 but tragically lost his life to a drunk driver at the age of 15. Following his stroke, Harrison was never bitter but attributed the stroke as being the catalyst that brought him closer to God. Through his recovery and rehabilitation, Tiffany McClain, Harrison's mother, prayed Joshua 1:9 over him daily.

Highlands College awarded the Joshua 1:9 ESS in the fall of 2023 to incoming freshman Lexie Pegues. Little did anyone know the story God was writing.

“

“Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go.”

— Joshua 1:9

*Elizabeth and John Guice and Lexie*





*The Guices and McClains meet Lexie for the first time at the 2023 Impact Dinner.*

The donors' selected criteria in their scholarship agreement determines the type of student the Scholarships Office considers as the recipient. Without prior knowledge of Harrison McClain's story, the Scholarships Office matched Lexie Pegues to the Joshua 1:9 ESS.

In 2022, Lexie lost her 17-year-old brother, Dylan, in a tragic car accident. She was in her third year at LSU studying broadcast journalism when Dylan's accident happened. It was in the hospital room, saying goodbye to her brother, when God called her into full-time ministry. She left LSU and is now in her second year at Highlands College, pursuing her bachelor's degree in student ministry, with her tuition covered by the Joshua 1:9 ESS in memory of Harrison McClain, who always said, "If I can lead one person to Christ, I'm happy."

After the Guices learned more about Lexie's story, Elizabeth overwhelmingly shared, "I feel like Matt and Tiffany's loss has just blessed a couple who lost their son by providing a scholarship for their daughter to go into student ministry. This is unbelievable! I am blown away!"

Because of the Guices' generosity, Lexie is learning to be an effective student leader. Harrison's legacy will live on through Lexie as she encourages and leads students to Christ and in everything the Lord leads her to do. The perpetual recipients of the Joshua 1:9 ESS will also make an eternal impact in Harrison's memory as they receive their education and training at Highlands College and go out into the harvest field, advancing the Kingdom of God.

# Future Vision

At Highlands College, we envision a future where 1,000 students are empowered every year to reach their full potential and impact the world. Our commitment to excellence in our Four Pillars Model - Academic Instruction, Ministry Training, Character Formation, and Spiritual Development - drives us to innovate continually and expand our programs and campus.

As we look ahead to the future vision God has given us for Highlands College, we know nothing is impossible with Him because of all He has already

done through our exceptional donor family. We invite you to join us in our pursuit of building America's Ministry Leadership University.

By visiting [highlandscollege.edu/giving](https://highlandscollege.edu/giving), you can learn how to support our mission and vision, partnering with us to send leaders of competence, character, and spiritual maturity into the harvest field. Together, we can make an eternal impact.

**GIVE HERE**



## RESIDENCE HALL III

As enrollment numbers continue to rise, a third residence hall is crucial to housing

**1,000 students** on campus.

## CAMPUS ENHANCEMENTS

Campus enhancements will improve the student experience by expanding the current campus footprint and increasing security, including controlled access.



*Rear entrance security rendering*



## PASSPORT INTERIOR

The Passport is an additional student dining option that will host a rotating menu of foods from around the world.

## STUDENT CENTER

In support of the Character Formation Pillar, the Student Center will provide additional recreational spaces for fitness programming.



*Exterior View*



*Aerial View*



# Board of Directors



**RONNIE BENNETT**  
Executive Administrator,  
Church of the Highlands



**DUANE P. DONNER III**  
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CEO, Newcastle Homes, Inc.



**DR. COURTNEY J. WINSTON**  
Staff Pastor, Church of the Highlands



# Institutional Advancement Team

The Office of Institutional Advancement identifies, cultivates, and stewards relationships to increase awareness of the Highlands College mission, vision, and institutional goals and secures the financial support to advance them.



**KAY HARGRAVE**  
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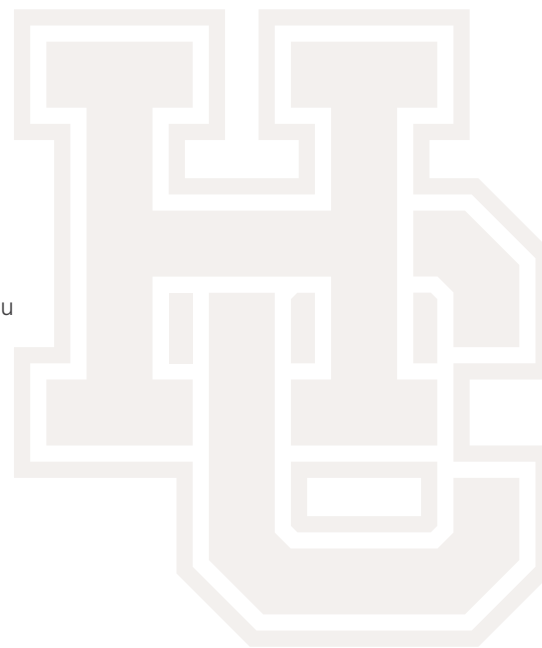
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*Highlands College is initially accredited by the Association for Biblical Higher Education Commission on Accreditation (5850 T. G. Lee Blvd., Ste. 130, Orlando, FL 32822, 407-207-0808) to grant certificates and degrees at the Associate and Baccalaureate levels.*

